

PRAIRIE LAND BENEFIT PACKAGE

*Helping Take Care of You and Your Family
Today...And Tomorrow*

NOW

- Competitive Salary based on national/regional compensation
- Vacation: 8 hrs/mo at hire (10/mo at 5 yrs, 12/mo at 10 yrs, 14/mo at 15 yrs)
- Sick: 8 hours/month at hire up to 720 hours
- Holidays: (8) New Years Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving and the day after, Christmas
- Discretionary Holidays: 2 days/year (use or lose)
- Wellness: Step challenges, activities and incentives
 - Health/Dental/Vision Insurance premium paid 100% single or family
 - \$500 deductible/\$1000 co-insurance (Blue Cross/Blue Shield of Kansas)
 - Section 125 for Medical/Dependent Care

JUST IN CASE

- Employer paid life insurance:
 - Basic - 3X salary, optional up to 5x supplemental
 - 5x additional with family option
 - Spouse life/Child life
 - Business Travel Accident-\$100,000
- Long-Term Disability
- AFLAC Options: Accident, Cancer, Short Term Disability

LATER

- Defined benefit pension plan after 1 year (NRECA)
- Retirement and Security: NRD 62, Quasi Option, 100% surviving spouse, COLA, Annuity/Lump Sum
- 401(k): Employee can contribute after 1 month. After 1 year, employer will match up to 3% of base salary.



800-577-3323

PrairieLandElectric.com